

Packaging Trainee (m/f/d)

Job ID: 94718 / Location: Trier / Start: September 1st, 2024, or earlier/ Contract type: fixed term with long term career opportunities within JTI Packaging

To strengthen our R&D Packaging Support Center in Trier, we are looking for a **Packing Trainee (m/f/d)** for 2 years with long term career opportunities within the Packaging department.

Your job mission:

In the process of a **2-year trainee program** you will gain broad packaging knowledge, expertise and skills in order to gradually take over key parts of the responsibilities a packaging manager has in each of the four sub-functions: Print and Design Implementation, Qualification & Standards, Packaging Technology and Emerging Technology.

Who are we?

JTI is a leading international tobacco company with locations in more than 130 countries and world-famous brands such as Winston, Camel and American Spirit. With our brands Nordic Spirit, Logic and Ploom, we also focus on growth through innovations in the field of reduced risk products. In Germany, we are the largest employer in our industry with over 2,000 employees.

As a multiple award-winning top employer, we offer an open and inclusive working environment with exciting tasks in a challenging environment. Flexible working concepts, diverse development opportunities and international career paths are part of our everyday life. Visit us at www.jti.com to find out more about JTI and what it's like to work for us.

Your tasks:

- **Packaging Technology:** Serve as central contact for Global Innovation & Initiatives, Global Supply Chain and Local Marketing & Sales with regard to packaging system developments (conversion and packing) and linked material developments
- **Print & Design Implementation:** Gradually take over role as central contact person for HQ Brand / Local marketing / GBS and RDS with focus on packaging development.
 - Provide project guidance in regards to technical execution
 - Serve as an interface between R&D Packaging and external packaging partners
 - Conduct approval process of color standards at first trial & commercial print productions
 - Support factories in case of complaints
- **Packaging Qualification & Standards:** Support the team in supplier qualifications, surveillance audits, packaging specification management and Quality Management System (QMS) maintenance activities
- **Emerging & Technology Development:** Gain overall knowledge and understanding what the emerging technologies are, how projects can be kicked-off and proceeded with, which elements are important to materialize in the markets and other key factors in technology development
 - Conduct research on patent related works and identify new emerging technologies and project scopes
 - Assess scope of technologies' feasibility and prepare needed information for internal and external stakeholders
 - Conduct steps for technology qualification that are trial at suppliers and JTI factories

Your profile:

- **Relevant educational background:** Completed apprenticeship in Print or Packaging (e.g. printer, packaging technologists, repro operator/designer within the FMCG industry) with subsequent University degree or technical degree in Packaging Technology
- **Practical experience:** First working experience in the FMCG area is considered a plus
- **Valuable knowledge:** Profound knowledge of MS Office as well as MS-Teams

- **Special strengths:** Ability to work effectively in an international environment / Fluency in English (written and spoken) other languages advantageous
- **Suitable personality:** Self-learning attitude and keen interest in embracing Agile principles / High sense of team orientation as well as excellent communication skills
- **Practiced working time model:** Flextime

Your benefits

- **Your team:** You will work in an open and international working environment with approx. 60 nations at the Trier site.
- **Your remuneration:** Above-average pay with a current starting salary of 4.727,10 € gross monthly salary with a guaranteed annual salary increase in the first 5 years as well as a 13th and 14th monthly salary. Individual company pension scheme and capital-forming benefits.
- **Your meals:** Our subsidized company canteen and numerous snack and coffee vending machines ensure your physical well-being.
- **Your appreciation:** You will receive regular feedback from us and, as your personal safety is important to us, we also protect you in your private life with our JTI accident insurance.
- **Your work-life balance:** You should enjoy your work! That's why we offer you 30 days of vacation for personal relaxation.
- **Your development:** We focus on your personal development. We support you with a wide range of internal training courses as well as external training and development opportunities that are tailored specifically to you.

Have we aroused your interest?

Apply directly with your complete application documents (CV, cover letter & references) stating your earliest possible starting date (Job ID 94718).

Diversity & Inclusion

We want everyone at JTI to be themselves and develop their full potential, because each and every one of us makes a valuable contribution to the success of the company and the location in Germany. We live and promote diversity, equality and inclusion accordingly. We have local employee groups and networks, such as the PRIDE Chapter Germany or the togetHER network for female employees, in which committed colleagues are involved, and we support a wide range of projects in our local area. For this and many other activities in the area of diversity & inclusion, we have already been awarded the Global Equality Standard by Ernst & Young.

Sustainability & Commitment

We have particularly close ties to the Trier region and the greater Cologne area through our two locations and want to make a significant contribution to a high quality of life, e.g., through annual clean-up campaigns on the Rhine and Moselle and as a long-standing partner of the Cologne Green Foundation, we are committed to the preservation and expansion of the city's green spaces. Renewable energies are also part of our sustainability goals, which is why we are investing in the expansion of the Bescheid Süd wind farm, located 20 kilometers east of our Trier site, in order to secure green electricity for the region and for our production at the Trier plant. We are constantly reducing the amount of plastic used in the packaging of our classic tobacco products, thus saving tons of plastic waste.

Find out more about us at: <https://www.jti.com/de/europe/germany/top-arbeitgeber>

